



NEW EDITION

SEPT 2024 – FEB 2025

 ICA World


IBF Foundation

Young Professionals In Development

 YpDev

Discover

'**Young Professionals in Development (YPD)**' is a joint high-level traineeship programme of **IBF Foundation** and **ICA World**. The first edition of the programme is currently under way (February to July 2024) and we are now preparing the second session of the year.

The programme aims to give selected university students and recent graduates a practical field experience on **donor-funded projects in beneficiary countries** in the Global South, implemented by one or more member organisations of ICA World.



ICA World
International Consulting Alliance



IBF Foundation

Starting in September 2024, we are planning to offer a 6-month traineeship programme (until February 2025) to a small group of 5 to 10 outstanding young professionals.



The YPD traineeship represents a **transformative field experience** for young professionals on their early career path in the field of international cooperation.

**120 + Universities
in Europe**

**+200
Applications
received**

**14 Trainees
enrolled in 2023**

**+12
Projects involved
till May 2023**

“A Win-Win Experience!”

Testimonials from the IBF Foundation Trainees and the Projects Teams

IBF Foundation interns

Ileana Di Martino

Project "Georgia AAFacilityII"

“

The traineeship at the Georgia AA Facility II helped me to understand what I want to do and where I want to go

IBF Foundation



IBF Foundation interns

Ksenia Rodionova

Project "Brussels ACP"

“

IBF Foundation provided me the valuable opportunity to gain practical experience in Development as a way to change my career path

IBF Foundation



IBF Foundation teams

Jolanta Taczynska

Key Expert, Data Coordination, Research & Development Specialist

Georgia AAFacilityII

“

Since 2019, it has been a pleasure to welcome on board several smart European Integration enthusiasts.

IBF Foundation



IBF Foundation teams

José Cervera

Key Expert, Data Coordination, Research & Development Specialist

Pakistan PICIIP

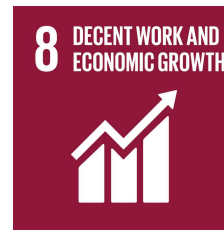
“

As a statistician, having the support of junior research assistants is crucial for data preparation

IBF Foundation



This programme contributes to the implementation of the Sustainable Development Goals in different geographical areas and within various sectors of expertise.



YPD Objectives

CULTURE

Improve awareness on development cooperation among youngsters and contribute to the development of a culture of sustainability and equality.

EXPERIENCE

Offer unique opportunities to students and recent graduates from Europe to learn and experience work in developing countries.

PERSPECTIVES

Contribute to generate perspectives of employment for youngsters while increasing their personal and professional growth.



The IBF Foundation is a non-profit organisation founded in 2018 by IBF International Consulting, from Belgium, with the ambition of supporting education through its **Traineeships Programmes** on development cooperation projects worldwide for the benefit of young professionals from the Global North and South.

“Education is the passport to the future!”

www.ibf-foundation.org



ICA World - the International Consulting Alliance is a unique network of independent organisations and individual experts with clear technical or geographic specialisation, working on donor-funded projects in different beneficiary countries.

ICA World facilitates cooperation among our members, while aiming to ensure **high-quality project delivery and a sustainable impact** in different technical sectors and countries worldwide.

Networking for Development

www.icaworld.net

Young Professionals in Development

1

TRAINING

Early September 2024

A few days of virtual induction trainings aimed at providing trainees with some basic knowledge about the development cooperation sector.

2

EXPERIENCE

Sept 2024 – Feb 2025

Field experience on projects implemented by one of the ICA members.

A mid-term online event will be organized during the traineeship.

3

CONCLUSION

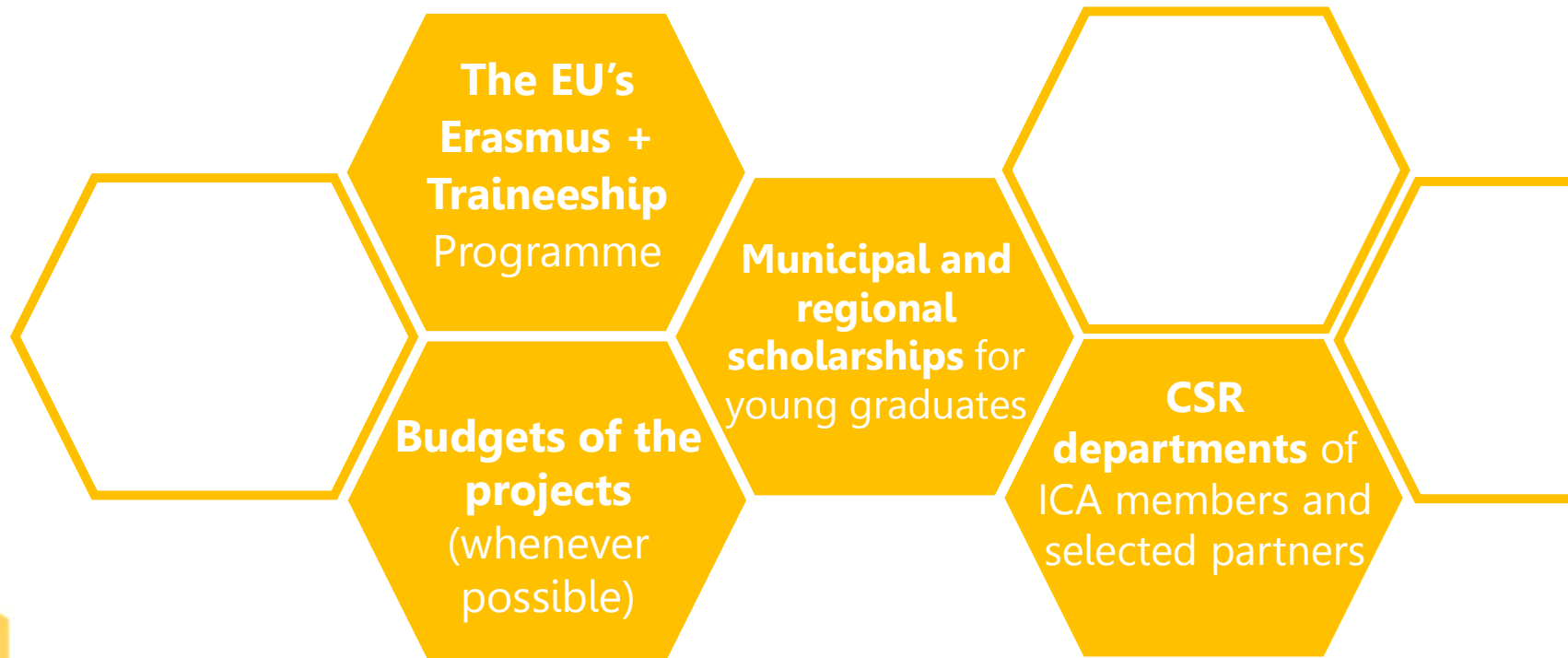
February 2025

End of field experience.

Final online event to share experiences, best practices and lessons learned by the trainees.

Young Professionals in Development

The **programme covers all costs of the traineeship** (travel, accommodation, other living expenses) and is financed through different funding schemes:



Who can apply?



ELIGIBILITY CRITERIA

- The YPD Traineeship Programme is open to final year undergraduate students, Master's students, and upcoming graduates currently enrolled at a European University
- Background in international studies, European Studies, Political sciences or similar.
- Excellent command of English, other languages are an asset. French/Spanish is required for francophone/hispanophone areas.

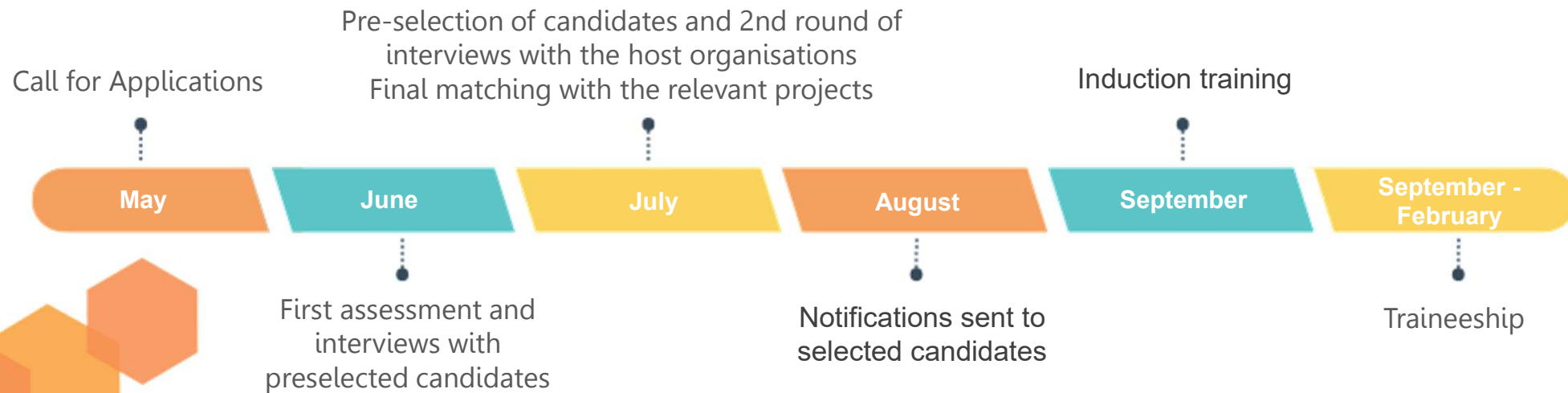
SELECTION CRITERIA

- You have proven interest or experience in development aid projects and/or international affairs.
- You are service-minded, pro-active and outgoing and have excellent communication, interpersonal and organisational skills.
- Strong IT skills are required (MS Excel and MS Word proficiency). Additional digital and marketing skills will be considered an asset.

YPD Selection Process

The selection for the traineeship positions available at the YPD joint Traineeship Programme is carried out on the applications received during the competitive call and involves the evaluation of **qualifications held, skills** and **motivation**.

Shortlisted candidates will be contacted by the YPD selection team **in June** for the next steps of the selection procedure.





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APPLY TO THE YPD TRAINEESHIP PROGRAMME

Those interested in the YPD Traineeship Programme can apply by sending the completed [application form](#) and a **detailed CV**, both in English, to the following email address:

info@ibf-foundation.org

**Applications
Deadline:**

31 May 2024